



## Laura Isela Long

Laura Long is vice president of Operations, Performance, and Compliance, National Equity, Inclusion, and Diversity (NEID) for Kaiser Permanente. In this role, she is accountable for the operational planning and execution of the EID function across Kaiser Permanente. She delivers services and expertise to internal and external business partners and clients, as well as develops and executes an EID service delivery model that aligns with organizational strategy. She and her team play a key role in leading the program across regions to realize EID's vision of equity and inclusion for all by designing, developing, and executing the EID strategy across Workplace, Care Delivery, and Community in

partnership with other organizational leaders.

She brings more than 30 years of experience in health care. She joined Kaiser Permanente in 2009 and held roles in National Workforce Planning and Development, where she was responsible for developing strong partnerships with regional and national internal KP functions, labor partners, education providers, and other external organizations to advance workforce development, policy, and access to education. In addition, she was co-director of the Ben Hudnall Memorial Trust, providing career development and innovative education programs for 55,000 represented employees.

Prior to coming to Kaiser Permanente, she was a program director with the Stanislaus County Public Health Department, where she worked on key public and population health issues to reduce health disparities, while working to improve social determinants of health. She also held the position of California training coordinator with the National Cancer Institute's Cancer Information Service.

In 2013, she was appointed by California Governor Jerry Brown to the California Workforce Development Board and continues to serve in this capacity under Governor Gavin Newsom. She is also a current board member of the Health Career Connection, past chair of the California Hospital Association Workforce Committee, and served as secretary and executive board member of Healthcare Career Advancement Program.

She received her bachelor's in Integrative Biology from University of California, Berkeley, and an executive MBA from St. Mary's College of California. She also completed the Executive Leadership Program at Harvard Business School.

She has been with her high school soulmate, James, for 35 years and is the proud mom of 2 adult daughters and an adorable, rescued terrier. She's a first-generation Mexican American and enjoys spending time with her extended family. Her personal health practice includes daily meditation, yoga, and long-distance running. She has successfully finished 6 half marathons and is planning on her seventh.