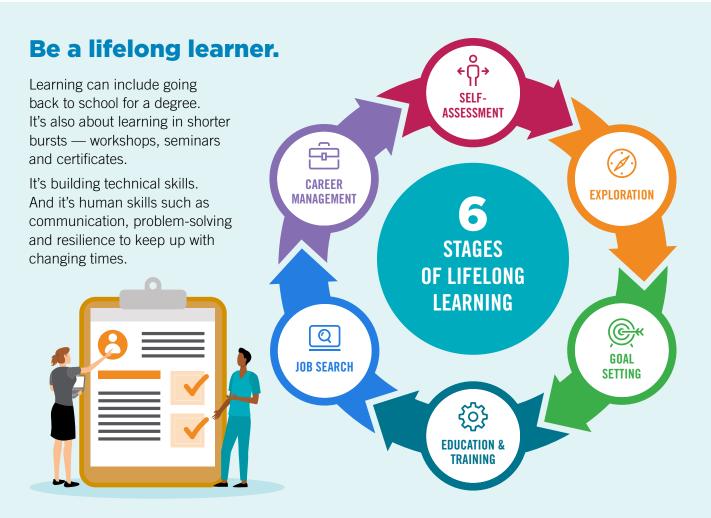
At Kaiser Permanente, we all have opportunities to learn new skills and grow our careers.



Here are resources to help you on your journey.

ALL EMPLOYEES:

- » Plan your career
- » Explore career paths and use tuition reimbursement
- » Find assessments, make development plans and take KP Learn courses
- » Search job openings

PARTNERSHIP UNION MEMBERS:

Use education trusts for career coaching, degree programs, skill enhancement and more

- » Ben Hudnall Memorial Trust
- » <u>SEIU UHW-West & Joint Employer</u> <u>Education Fund</u>
- » <u>SEIU Healthcare 1199NW Multi-Employer</u> <u>Training Fund</u>

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Now chart your own course.

Fill in this checklist to guide yourself through any stage.

STAGE		FOCUS	ACTIONS
¢∩ุ́≁	SELF-ASSESSMENT Assess your skills, values and interests.	What are my needs?	
Ø	EXPLORATION Explore career paths.	What are my options?	
Č	GOAL SETTING Have a plan.	What's my target?	
ŝ	EDUCATION AND TRAINING Use your educational benefits.	Do I need training?	
0	JOB SEARCH Search job openings and prepare.	How do I get the job?	
Ĥ	CAREER MANAGEMENT Keep learning.	Where am I headed?	