

## 2020 KPSC & HI STERILE PROCESSING APPRENTICESHIP PROGRAM

<b>PROGRAM DESCRIPTION</b>	In an effort to fill critical vacancies, this apprenticeship creates a long-term sustainable pipeline that produces job-ready Sterile Processing Techs. Kaiser Permanente, in partnership with SEIU-UHW, Unite HERE Local 5, the Ben Hudnall Memorial Trust and the SEIU-UHW Education Fund, has created a program that leverages available funding to provide education and training for staff to promote into Sterile Processing Tech positions.
<b>TRAINING LOGISTICS</b>	<p><u>Overall Training Summary:</u></p> <ol style="list-style-type: none"> <li>1. Promotion into Sterile Processing Trainee position</li> <li>2. Didactic Training: 10 weeks online</li> <li>3. On-The-Job Training: 400 hours at KP Sterile Processing Department (paid 40hrs/wk)</li> <li>4. Promotion into Sterile Processing Tech I (SCAL/SEIU-UHW) or Sterile Processing Tech II (Hawaii) position</li> <li>5. Transition to Practice: 600 hours Extended training with Mentor</li> </ol> <p><u>Didactic Training:</u> 10 weeks of online learning provided by Martinson Career College Completed on student's own time Includes in-person skills workshops</p> <p><u>Clinical Training:</u> 400 hours on-the-job training in Sterile Processing department Preceptor and back-up preceptor assigned for all 400 hours</p>
<b>PARTICIPATION</b>	<p><u>7 Trainees at 5 Medical Centers:</u></p> <ul style="list-style-type: none"> <li>• Downey (1 trainee)</li> <li>• Los Angeles (1 trainee)</li> <li>• Panorama City (1 trainee)</li> <li>• South Bay (2 trainees)</li> <li>• Moanalua - Hawaii (2 trainees)</li> </ul>
<b>PROGRAM TIMELINE</b>	<ul style="list-style-type: none"> <li>• Application Window: June 1 – June 11</li> <li>• Interviews/Final Selection: June 15 – June 19</li> <li>• Online Martinson College Program: July 6 – Sept 11 (10 wks)</li> <li>• On-the-Job Training: Sept 14 – Nov 20 (10 wks)</li> </ul>
<b>ELIGIBILITY CRITERIA</b>	Full or part time benefit eligible SIEU-UHW or Unite HERE Local 5 members from participating facilities; High School Diploma/GED; intermediate level understanding of Math and English; intermediate computer literacy skills
<b>CERTIFICATION</b>	Apprentices will sit for the CRCST national certification issued by IAHCSSM upon completion of program
<b>FUNDING</b>	<ul style="list-style-type: none"> <li>• Didactic training – 100% paid by BHMT or SEIU-UHW Education Fund</li> <li>• On-The-Job Training – 50% paid by BHMT or Job Security Education Fund (JSET)</li> <li>• Transition to Practice – 100% paid by Department</li> <li>• Precepting – Differential and 2-day training paid by BHMT or SEIU-UHW Education Fund</li> <li>• Certification Exam Fees – 100% paid by BHMT or SEIU-UHW Education Fund</li> </ul>
<b>PRECEPTING</b>	<p>Selection – Opportunity open to certified sterile processing techs in the department</p> <p>Ratio – No more than 2 apprentices per preceptor</p> <p>Training – 2 day, in-person training</p>
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